

NOTICE OF RESIGNATION AND APPOINTMENT OF BOARD MEMBER

1) RESIGNATION OF NON-EXECUTIVE DIRECTOR

Mr Anthony Carvalho resigned from the Board with effect from 3 September 2026.

The Board expresses its sincere appreciation and best wishes to Anthony Carvalho for his outstanding service and lasting contributions to Seed Co's success in Africa.

2) APPOINTMENT OF NON-EXECUTIVE DIRECTOR

The Board warmly welcomes Mr Lloyd Stephano, nominated by the Limagrain Group, who succeeds Mr Anthony Carvalho as a Board member with effect from 3 September 2026, subject to ratification at the next Annual General Meeting.



Mr Lloyd Stephano is a Chartered Accountant with 18 years' post-qualification experience in the agricultural industry, spanning the seed and fertilizer sectors across Sub-Saharan Africa. He currently serves as CFO of Limagrain Field Seeds - Africa, having previously served as General Manager of AgriSynergy and Finance Director of Limagrain South Africa, and has served as a Non-Executive Director of Seed Co International Limited and Seed Co West & Central Africa. He began his career at PricewaterhouseCoopers before joining Omnia Fertilizer Zimbabwe as Finance Manager and later Finance Director. He holds an MBA from the University of Cape Town Graduate School of Business and is a member of the Institute of Chartered Accountants of Zimbabwe and the South African Institute of Chartered Accountants.

The Board looks forward to benefiting from his extensive financial leadership and governance experience within the seed sector.

By Order of the Board,

F. Sithole

**F. Sithole
Company Secretary**

7 September 2026