



The African Seed Company

Seed Co International Limited

Notice of Annual General Meeting to Seed Co International Limited Shareholders

Notice is hereby given that the 26th Annual General Meeting of Members of Seed Co International Limited ("the Company") will be held virtually on Thursday, the 3rd of September 2026, at 14:00 SAT. The Annual General Meeting will be hosted online via the Escrow Group platform.

Members will be asked to consider, and if deemed fit, to pass with or without modification, the resolutions set out below:

ORDINARY BUSINESS: - As ordinary resolutions:

1. Approval of the Audited Financial Statements and Reports

To receive, consider and adopt the Annual Financial Statements and Reports of the Directors and Auditors for the year ended 31 March 2026.

2. Appointment of Directors

- a) To note the resignation of Mr. Nicholas Charles Bennett and Ms Kushatha Moswela during the year.
- b) In terms of section 21.9.1 of the Company's Constitution, Mr. Anthony Carvalho, Mr Kenias Mafukidze and Mr. Maxen Phillip Karombo retire by rotation. All being eligible the directors have offered themselves for re-election.
- c) To note, in terms of section 21.4 of the Company's Constitution, the new appointment and election of Mr. Régis Andre Daniel Fournier, who was duly selected by the Board Nominations Committee.

Mr. Régis Andre Daniel Fournier is a French national who holds a Master's degree in Agronomy from Montpellier and Paris. He joined Maisadour, a cooperative group in the south of France, in 1992 and rose through a series of senior roles, including Director of the Seeds Branch and Director of Innovation and International Development for the group.

He served as Chief Executive Officer of Limagrain Field Seeds – one of six business lines of the Limagrain Group, the world's fourth-largest seed company – from August 2019 to September 2025, and now serves as its Strategic Advisor. He is a former Chairman of Euroseeds (2018–2021), where he remains a board member, and is also a board member (and former Chairman) of the Union Française des Semenciers (UFS).

- d) To note, in terms of section 21.4 of the Company's Constitution, the new appointment and election of Ms Quiterie Claire Chabanel Foulet who was duly selected by the Board Nominations Committee as an alternate to Régis Andre Daniel Fournier.

Ms. Quiterie Foulet is a French national who holds a Master's degree in Human Resources from the ESC Clermont School of Business and a University Diploma in Labour Law from the University of Clermont Auvergne. She began her career in human resources at Valeo and Capgemini before joining Limagrain in 2013, where she held a series of senior human resources roles, including Corporate Human Resources Manager and Corporate Global Compensation and Social Affairs Manager. She served as a Limagrain Board Member from 2022 to 2025 and as Deputy Chief Executive Officer of Limagrain from 2024 to 2025, before being appointed Chief Executive Officer of Limagrain Field Seeds in October 2025, succeeding Régis Fournier.

NB: Motions for the election of directors will be moved individually.

3. Approval of Directors' fees

To approve the Directors' fees for the year ended 31 March 2026, amounting to US\$361,676 (2025: US\$328,150).

4. Approval of Auditors' fees and reappointment

To approve the remuneration of the auditors amounting to US\$131,087 (2025: US\$100,623) for the past annual audit and re-appoint Ernst & Young, Chartered Accountants (Botswana) as auditors for the current year.

5. Dividend ratification

To note and ratify the declared dividend of 1.57 US cents per share (2025: 0.72 US cents per share) payable out of the Company's distributable reserves from the financial year ended 31 March 2026.

By Order of the Board



Eric M. Kalaote
Company Secretary

13 August 2026

Registration of the AGM

The Annual General Meeting will be held virtually. Members can participate using the following link <https://escrowagm.com/eagmZim/Login.aspx>. Please contact Robert Mazvanara for assistance with registration for the annual general meeting, email: robert@escrowgroup.org and you can also call/WhatsApp the following helplines +263 71 524 5730; +263 77 2289 768

Annual Report

The Company's Annual Report is now available on the Company's website, <https://www.seedcogroup.com/investors/results/annual-reports>, copies of the Annual Report have also been sent to Shareholders whose emails are on record.

Notes

A member entitled to attend and vote at the meeting may appoint one or more proxies to attend, vote and speak in their stead. The proxy need not be a member of the Company. To be effective, the form of the proxy must be lodged at the Company's office at least 48 hours before the meeting.



The African Seed Company

Seed Co International Limited

We, _____ (full names) of _____ (full address) being the registered holder/s of _____ ordinary shares in SEED CO INTERNATIONAL LIMITED, do hereby appoint: _____ (full names) of _____

_____ (full address) or failing him/her the Chairman of the meeting as my/our proxy to vote for us on my/our behalf at the ANNUAL GENERAL MEETING of the Company to be held on the 3rd of September 2026 at 1400 HRS (SAT) and at any adjournment thereof.

We instruct my/our proxy or proxies to vote in the following way:

(Please mark the appropriate box with an "X" next to each resolution)

No.	ORDINARY BUSINESS	For	Against	Abstain
1.	THAT the Annual Financial Statements and Reports of the Directors and Auditors for the year ended 31 March 2026 be adopted.			
2.	THAT Mr. Anthony Carvalho be re-elected as a Director of the Company in terms of the Constitution.			
3.	THAT Mr. Kenias Mafukidze be re-elected as a Director of the Company in terms of the Constitution.			
4.	THAT Mr. Maxen Phillip Karombo be re-elected as a Director of the Company in terms of the Constitution.			
5.	THAT Mr. Régis Andre Daniel Fournier be elected as a Director of the Company in terms of the Constitution.			
6.	THAT Ms. Quiterie Claire Chabanel Foulet be elected as a Director of the Company, as alternate to Mr. Régis Andre Daniel Fournier, in terms of the Constitution.			
7.	THAT the Directors' fees for the year ended 31 March 2026, amounting to US\$361,676, be approved.			
8.	THAT the remuneration of the Auditors, Ernst & Young, Chartered Accountants (Botswana), amounting to US\$131,087, for the past audit be confirmed.			
9.	THAT Messrs. Ernst & Young, Chartered Accountants (Botswana) be re-appointed as Auditors of the Company for the following year until the conclusion of the next Annual General Meeting.			
10.	THAT the dividend of 1.57 US cents per share, payable out of the Company's distributable reserves for the financial year ended 31 March 2026, be ratified.			

Details of the above resolutions are set out in the Notice of the Annual General Meeting.

Signed this _____ day of _____ 2026

SIGNATURE OF SHAREHOLDER